

**2013 CITY OF SAN JOSE – AMSP/CAMP NEGOTIATIONS
TENTATIVE AGREEMENT**

UNION PROPOSAL #11 – SAFETY


Proposed Language:

ARTICLE (X) SAFETY

- (X). 1 The City shall provide a safe and healthy working environment in accordance with applicable Local, State and Federal laws and regulations.
- (X).2 Any employee who believes a violation exists may request that the City make a determination as to the safeness of the work assignment and further, be protected under the Cal/OSHA regulations, including but not limited to Labor Code Section 6311.

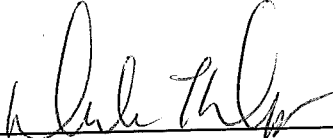
** This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:

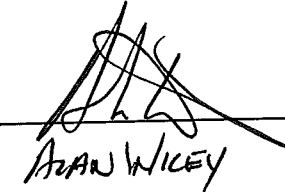
 4-19-13

Alex Gurza Date
Deputy City Manager

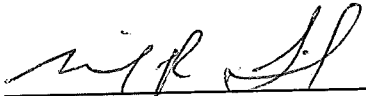
FOR THE UNIONS:

 4/19/2013

Dale Dapp Date
President
AMSP, IFPTE, Local 21

 4/19/13

ALAN WILEY Date
CAMP, IFPTE, Local 21

 4/19/13

Mike Seville Date
Business Agent
IFPTE, Local 21